



TRANSFORMING
MISSION *through*
RESEARCH *and*
SCHOLARSHIP

**An OCMS Certificate
Of Professional Development in
Integrated
Mission
Leadership**

**A developmental journey in
Christian Spirituality, Leadership
and Organisational Development
in the context of Mission**



Purpose of the programme

1. **To nurture godly leaders** in mission who have a developing understanding and ability to integrate God's truth, wherever it is found, into their own spiritual formation, leadership and organisational development in the context of mission
2. To help participants to play an individual and collective role **in influencing the way leadership and mission is practised** and to support changes that will help transform structures to be responsive to God's mission in changing political, economic, social, technical, cross-cultural and spiritual contexts.

Participant profile

The programme is designed for:

- senior leaders, currently leading or on the senior leadership team, of organisations and networks focused on some part of God's mission
- at least 40 years' old
- reasonable English proficiency
- must have organisational endorsement and commit to the whole programme.

Programme outline

The programme is composed of four, one week modules spread over 12 months. Each module integrates the core themes of spiritual formation, leadership, organisational development and mission.

The process of learning will emphasise:

- **Individual and small group work**
- **Reflexive and experiential exercises**
- **Spiritual formation exercises**
- **Peer group coaching and support**
- **Participant engagement in programme development and learning approaches**

Each module will be taught by senior faculty. Cohort numbers will be capped at 26 to maximise learning. Between modules it is expected that the cohort will engage on-line periodically to share experience and support learning.

Programme Objectives

- ✓ **To provide an integrated learning environment** that creates the potential for deeper transformational growth as a person, leader and systems (organisation) builder, including:
 - commitment to the process of spiritual formation in self and others, in order to 'know Christ, the power of his resurrection and participation in his sufferings'.
 - growing self-awareness and understanding of use of self
 - knowledge development through engagement with leadership and organisational development theory, including applied behavioural sciences, and theological reflection
 - enabling generative conversations that enable the re-imagining of mission
 - becoming intentional about what you can give back into your workplace for real-time transformation /catalyst for change
- ✓ **Grow the knowledge base** of the participants on what constitutes excellence in Christian leadership, including healthy organisation building within the context of mission.
- ✓ Provide a challenging but supportive environment for participants, **to do "action research"** in their own missional context and to discern what may be the "best fit" leadership style and organisational design that will promote organisation effectiveness and to keep the organisation and its people within a healthy framework.
- ✓ **Support an "integrated" learning approach** through the creation of a learning community where participants create a rich, supportive learning environment

Course Dates and location

Module 1: March 23-27, 2020

Module 2: June 22-26, 2020

Module 3: Sept 28-2 Oct, 2020

Module 4: November 16-20, 2020

The programme will be held at Ashburnham Place, UK.

<https://www.ashburnham.org.uk/>

Participants should arrive on Sunday in order to start each module on Monday morning. They will be free to depart after lunch on Friday.

Faculty

The programme has its roots in conversations over the past 10 years around to how to bring the best of leadership and organisational development theory and practice to mission leaders. In September 2017 the faculty began praying, planning and working together to design the programme, testing ideas with various mission leaders. A first cohort was run in 2019, with terrific evaluations by participants. Our faculty are:

- **Dr Mee-Yan Cheung-Judge**, Programme Dean. Mee-Yan is a recognised global leader in Organisational Development, shaping the development of OD while at the same time working for multinational corporations and governments. She has served many mission agencies pro-bono over an extensive period of time.
- **Dr Roger Heuser**. Roger has been a professor at Vanguard University, California for the past 35 years, focused primarily on leadership studies and spiritual formation.
- **Paul Bendor-Samuel**. Paul is a seasoned cross-cultural mission worker and leader. He spent 12 years in North Africa and from 2003-2015 was International Director of Interserve. He is currently Executive Director of the Oxford Centre for Mission Studies.

From the outset, the programme will include a number of trainee faculty in order to develop a faculty pipeline.

Cost

The full cost of participating in this CPD course is £3,750 per participant, which includes tuition fees, accommodation costs, meals and course materials. [This does not include travel costs.]

OCMS does offer some scholarships to participants.

Please write to IML Administrator at iml@ocms.ac.uk for an application form.

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