



TRANSFORMING
MISSION *through*
RESEARCH *and*
SCHOLARSHIP

An OCMS Certificate of Professional Development in Integrated Mission Leadership

Faculty Profiles

Dr Mee-Yan Cheung-Judge

Barney Ford

Dr Roger Heuser



Dr Mee-Yan Cheung-Judge

Programme Dean



Mee-Yan Cheung-Judge is a recognised global leader, known as a 'scholar-educator-practitioner' in Organisational Development, working with multinational corporations and governments, as well as serving many mission agencies pro-bono. She has worked directly with a number of organisations across various sectors, industry and global regions to deliver powerful transformational change.

She has been the lead consultant to a state-owned multimedia organisation in the United Arab Emirates, senior international consultant working at the prime minister's office of Singapore (2012 to 2016), and consultant with the BBC to effect change across a group of 17,000 people.

Mee-Yan continues to teach extensively as a senior visiting fellow of the Singapore Civil Service College and the Roffey Park Management Institute, where she was vital in starting the OD certificate programme. She is a guest faculty member on the Gestalt Certificate Programme in the UK and on the faculty of the Duke University executive programme. She is a professional member of the NTL Institute for Applied Behavioural Science, where she was founding dean of the NTL OD programme in Europe, a trustee on the board of the ODN in the US and founder of the OD Network in Europe, to which she remains special advisor.

She has written a number of articles, books, and reports on organisational development and has been on the editorial board of *The Journal of OD Practitioners* since 2014. Her book with Linda Holbeche, *Organisation Development*, has become a standard textbook for OD training.

HR magazine voted Mee-Yan the Most Influential Thinkers in 2008, 2013-2016. She received the Lifetime Achievement Award in recognition of her outstanding contribution to the field of OD globally from the US OD Network in October 2013, and in August 2016, she was presented with the Richard Beckhard Award for Contribution to the Field of OD by IODA, the International Organization Development Association.



Barney Ford

Barney is a seasoned mission leader, holding many senior leadership roles in InterVarsity USA and working as Chair of the International Board of IFES. He is a mentor and spiritual director.

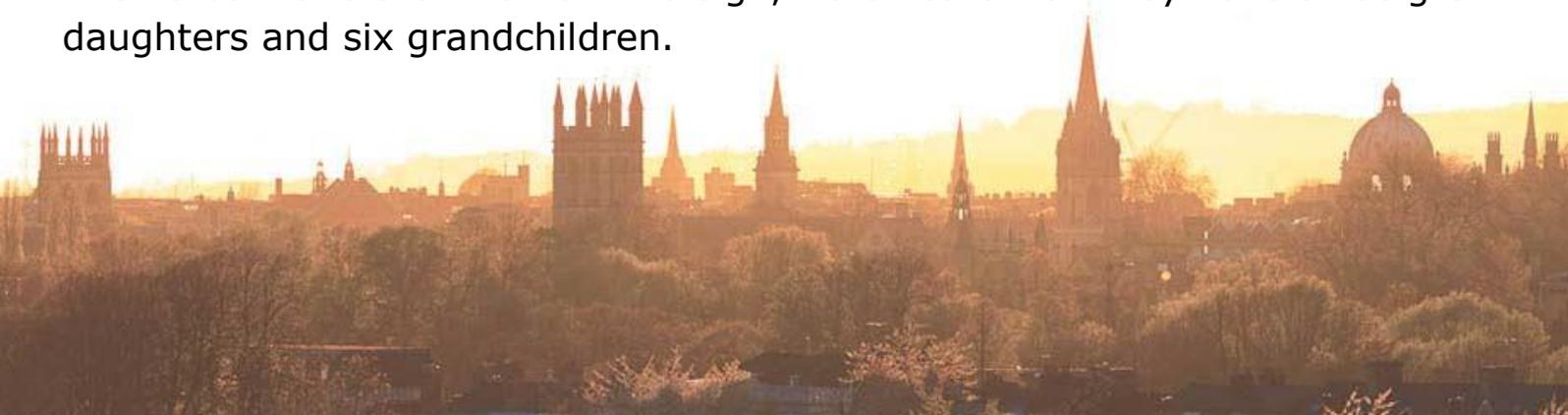
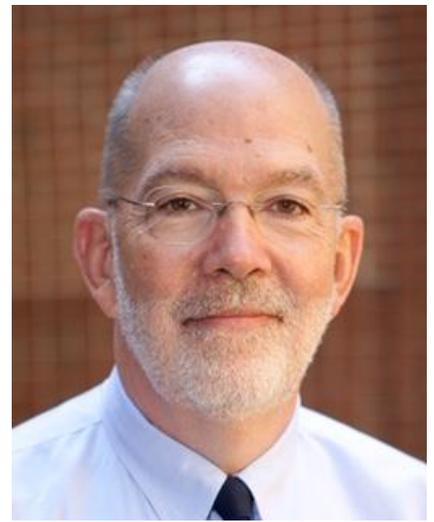
After becoming a Christian at the age of nineteen Barney felt called of God to full-time ministry as he read John 20:21. This call became over 46 years of ministry with university students in both InterVarsity Christian Fellowship and the International Fellowship of Evangelical Students.

Barney began working as a campus staff worker for the schools of Western Ohio and Eastern Indiana. Teaching the scriptures, chapter building and training in evangelism, discipleship and missions were the focus of his efforts. He then spent the following years in various stages of leadership within InterVarsity including three years as InterVarsity's Area director for Ohio, three years as state director for Michigan, director for New Staff Orientation, Director of Campus Ministry with responsibilities for one half of InterVarsity's student work in the United States.

Barney moved with his family to Madison, Wisconsin in 1986 where he served as Executive Vice President and Chief Operating Officer. He also served as the Director for Urbana 2000, Board Chair for the IFES Executive Committee for eight years with sixteen years on the IEC; as the VP and Director of Strategic Ministries until 2007 and as the VP and Director of Advancement until 2011. From 2011 until retiring in 2016 Barney served as Executive Coach and Spiritual Formation Specialist.

Currently Barney continues to do consulting, executive coaching and spiritual formation. He is the founding Board Chair for JourneyMates, a spiritual formation ministry headquartered in Raleigh.

The Fords make their home in Raleigh, North Carolina. They have three grown daughters and six grandchildren.



Dr Roger Heuser

Roger Heuser, Professor of Leadership Studies at Vanguard University since 1983, has a passion for exploring the multidisciplinary nature of leadership, emphasizing applied theology, Christian spirituality, and social science perspectives.



Besides extensive experience teaching at the graduate and undergraduate levels, Roger has served in a variety of roles in academic administration, including Dean of a Graduate School and founding co-director of the Judkins Institute for Leadership Studies. He is a consultant and trainer in nonprofits, has co-authored several texts on leadership in religious organizations, and currently serves as the leadership editor for the journal, *Transformation*. Roger has also enjoyed teaching in graduate programs in several American seminaries and universities, as well as programs in Asia, Central America, and Europe. Roger holds a Ph.D. from New York University, and M.A. and B.A. from Trinity International University.

Before his journey in the academy, Roger pastored for twelve years in the Chicago, Illinois area. Roger and his wife, Gayle -- a hospice chaplain, spiritual director, and professional singer -- reside in San Clemente, California. Together, they lead spiritual life retreats in their home and a variety of retreat settings. For Roger, diagnosed with Stage IV lymphoma seven years ago, each new day continues to be a gift of being alive, together!

